



Ref. No. TITE/ACA/504/25

Date: 18 December 2025

Anti Ragging Committee

In supersession to earlier notice, the following committees are reconstituted to support effective governance, student welfare, academic excellence, discipline and ethical practices. These committees will function as per institutional policies and regulatory guidelines.

All Committees must follow the following guidelines

- Committees shall meet periodically and maintain proper records.
- Confidentiality, fairness and transparency must be ensured.
- The policy shall be reviewed periodically and updated as per Institutional requirements and regulatory guidelines.
- Committees will follow the guidelines of Institutional policies, rules and regulations.

The Committee Members are as follows:-

Sl. Nos.	Name of the staff members	Designation	Committee designation
1.	Prof.(Dr.) Subrat Ku. Mohanty	Principal	Chairman
2.	Prof. Kanan Kumar Das	HOD. EE	Coordinator
3.	Prof. Namita Das	HOD, CSE	Member
4.	Prof. Pritiranjana Bhol	HOD ME	Member
5.	Prof. Satya Prakash Rout	HOD, ECE	Member
6.	Prof. Farhad Jahan	HOD, CE	Member
7.	Prof. Ramakanta Sahoo	HOD, MBA	Member
8.	Mr. Pramod Kumar Samal	SWO	Member
9.	Mr. Girish Chandra Das	Asst. Prof. MBA	Member
10.	Mr. Tapan Ku. Naik	Parent	Member
11.	Ms. Ranjeeta Munda	2 nd year ECE	Member
12.	Mr. Jyoti Roshan Boitharu	2 nd year CSE	Member
13.	Mr. Bibhu Ranjan Pattanaik	NGO Authority	Member
14.	Mr. Stalin Biswal	IIC, Jatni P.S.,	Member
15.	Mr. Rajesh Ku. Mohanty	Journalist	Member
16.	Dr. Anadi Charan Sahoo	Director, TITE	Invitee Member

PRINCIPAL
TempleCity Institute of
Technology & Engineering
Taraboi, Khordha

Rules & Regulations of the Committee

There is an active anti-ragging committee constituted under the chairmanship of the Principal. Services of committee members are utilized towards counseling of both junior and senior students and also educating senior students about what constitutes ragging as per the latest UGC/AICTE guidelines.

Anti-ragging committee informs the parents and their wards about anti-ragging rules and the consequences of ragging activities, to student and her parents at the time of admission.

Also an anti-ragging squad is constituted which keeps continuous vigilance on all the students. The students are also included in the committee to give them a sense of responsibility and to control ragging in all aspects.

As per referred AICTE "Regulations", Ragging is strictly prohibited in the College Campus as well as outside the College Campus. All students are hereby informed not to indulge in any kind of Ragging activity either directly or indirectly. A strict action as per AICTE "Regulations" will be taken.

For Senior Students: The senior student should note that they should not engage themselves in any kind of ragging activity inside as well as outside of College Campus. Strict action as per above" AICTE "Regulations" will be taken against them if anybody is found indulging in Ragging activity.

For Fresher Students and Parents: The fresher student can contact any of the Committee Member or the Principal at any time, if anybody tries to do Ragging with them. The Fresher student should desist from doing anything against their will even if ordered by the seniors. They should immediately contact the Office or any of the Anti-Ragging Committee Member and report the incident immediately. The College will take stringent action against the senior student involved in Ragging .The fresher's should not fear of any action and should not tolerate any kind of atrocities of senior students.

Functions:

- Installation and Organization of meeting of the committee members.
- Identifying the various sources and remedies to watch and control ragging related issues.
- Various activities conducted by committee members by surprise visiting at various locations like canteen, terrace, parking, bus etc.
- Display of contact details at suggested prime locations.

Measures:

1. Selection of committee members from students.
2. Motivation for the senior students about Anti-ragging & punishment.
3. Observe students activities in and out of the college hours & out of campus.
4. Observe the activities of the students in college hours & in break times.
5. Observe the seniors activities in buss top and other approximating places by the committee members.

As per AICTE regulation on curbing the menace of Ragging in Higher Educational institutions 2009, here in after called the "Regulations"

Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written to by an act, which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Indulging in rowdy or indiscipline activities by any student or students, which is likely to cause annoyance, hardship, physical or psychological harm to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not do in the ordinary course, and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Anyactoffinancialextortionorforcefulexpenditureburdenputonafresher or any other student by students.
7. Any act of physical abuse including all variants of it sexual abuse, homosexual assaults, stripping, forcing absence and gestures, causing bodily harmony other danger to health or person.
8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

9. Any act that affects the mental health and self-confidence of a fresher or any other
10. Authority or superiority by a student to any fresher or any other student.

PUNISHMENT(S) IN THE EVENT OF RAGGING

The following punishments be awarded as per the AP Anti-Ragging Act, 1997 under sections 4 (i) to 4(v):

4(i) Teases or embarrasses or humiliates a student shall be punished with imprisonment for a period of six months or with a fine of Rs. 1000/- or with both.

4(ii) Assaults or uses criminal force to or criminally intimidates, a student shall be punished with imprisonment for a period of one year or with a fine of Rs. 2000/- or with both.

4(iii) Wrongfully restrains or confines or causes hurt to a student shall be punished with imprisonment for a period of two years or with a fine of Rs. 5000/- or with both.

4(iv) Causes grievous hurt to or kidnaps or abducts or rapes or commits a natural offence with a student shall be punished with imprisonment for a period of five years or with a fine of Rs. 10,000/- or with both.

4(v) Causes death or abets suicide shall be punished with imprisonment for life or with imprisonment for a term which may extend to ten years and with a fine of Rs. 50,000/-

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:

The Institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

1. The Anti-Ragging Committee of the Institution shall take an appropriate decision, in regard to punishment otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
2. The Anti-Ragging Committee, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award to those found guilty, one or more of the following punishments, namely;
 1. Suspension from attending classes and academic privileges, withholding/withdrawing scholarship, fellowship and other benefits.
 2. Debarring from appearing in any test, examination or other evaluation process, with holding results.

3. Debarring from representing the institution in any regional or international meet, tournament, youth festival, etc.
4. Suspension/expulsion from the hostel, cancellation of admission.
5. Rustication from the Institution for a period ranging from one to four semesters.
6. Expulsion from the Institution and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

PRINCIPAL
Principal
TempleCity Institute of
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Taraboi, Khordha

Ref. No. TITE/ 258 /25

Date: 19th December 2025

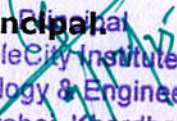
CIRCULAR

A meeting convened by the Anti-Ragging Cell is scheduled for 26.12.2025 at 11:00 AM in the Board Room of the college.

All members of the Anti-Ragging Committee are hereby notified to attend the meeting without fail.

AGENDA:

- 1) To determine the operational framework of the committee tasked with prohibiting ragging on the college campus.
- 2) To organize workshops and seminars aimed at educating students about the legal repercussions of ragging.
- 3) Any additional pertinent topics for discussion during the meeting.

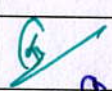
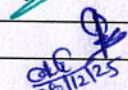
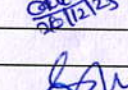
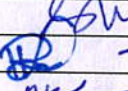
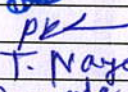
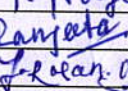
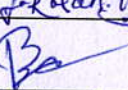
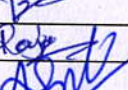

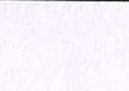


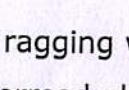

Principal
TempleCity Institute of
Technology & Engineering
Taraboi, Khordha
Copy to all concerned.

ANTI-RAGGING COMMITTEE, TITE Bhubaneswar.

MINUTES OF MEETING

Minutes from the Anti-Ragging Committee meeting convened on 26.12.2025 at 11:00 a.m, in the Board Room of the Institute.

In the Anti Ragging Committee, the following members were attended the meeting.

<u>Sl. Nos.</u>	<u>Name of the staff members</u>	<u>Designation</u>	<u>Committee designation</u>	<u>Signature</u>
1.	Prof.(Dr.) Subrat Ku. Mohanty	Principal	Chairman	
2.	Prof. Kanan Kumar Das	HOD. EE	Coordinator	
3.	Prof. Namita Das	HOD, CSE	Member	
4.	Prof. Pritiranjana Bhol	HOD ME	Member	
5.	Prof. Satya Prakash Rout	HOD, ECE	Member	
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11.	Mr. Bibhu Ranjan Pattanaik	NGO Authority	Member	
12.	Mr. Rajesh Ku. Mohanty	Journalist	Member	
13.	Dr. Anadi Charan Sahoo	Director, TITE	Invitee Member	

DISCUSSIONS:

The decision was made to educate students about the consequences of ragging with the assistance of faculty members in classrooms, ensuring they are informed about AICTE/UGC Regulations and the penalties associated with such incidents.

The Anti-Ragging Committee has been reconstituted, with the following additions and modifications enclosed herewith.

The committee discussed the various preventive measures to stop the ragging in the college campus.

No incidents of ragging were reported by students, faculty and the Anti-ragging squad. This reflects a ragging - free campus.

Since there were no other matters to discuss, the meeting concluded with a vote of thanks and regard to all the members present.

The committee approved the minutes of the meeting.


Principal,
Principal
TempleCity Institute of
Technology & Engineering
Taraboi Khordha

ACTION TAKEN REPORT

Anti-Ragging Committee- Academic Year 2025-26

INTRODUCTION: The Anti-Ragging Committee members gathered at TempleCity Institute of Technology and Engineering (TITE) Board Room on 26.12.2025 at 11:00 a.m, with the goal of preserving a campus free from ragging incidents.

Result of meeting: The institute, established in the academic year 2007-2008 in accordance with the approval letter issued by AICTE and the State Government of Odisha, affiliated to Biju Patnaik University of Technology, has maintained a vigilant stance against ragging incidents, especially as it enters its 18th year. Through strict monitoring and active engagement of all members, there have been no reported cases of ragging. It is unanimously agreed upon that continued vigilance is imperative. Regular interaction with council members and student representatives is emphasized to deter any form of bullying or ragging. The management has ensured transparency by installing CCTV surveillance covering most areas, providing valuable monitoring. Additionally, helpline numbers have been prominently displayed across campus on posters for immediate assistance.

Conclusion: In conclusion, all members unanimously agreed that while our campus remains free from ragging, sustained vigilance is imperative, considering the prevalence of ragging in many other institutions. Even in virtual settings, we must remain vigilant for instances of cyber ragging. It is essential to encourage students to report any such incidents promptly.

Recommendations: In view of the above we suggest that constant vigilance be maintained so that we set examples for other institutes of being a ragging free campus since inception

Roles and Responsibilities

- **To ensure the dignity and well-being of students by strictly prohibiting any form of ragging.**

- **To actively monitor student interactions and promptly address any reported incidents of ragging.**
- **To organize awareness initiatives and educate students about the serious consequences and legal implications of ragging.**


CHAIRMAN


TempleCity Institute of
Technology & Engineering
Taraboi, Khordha

Ref. No. TITE/ACA/504/25

Date: 18 December 2025

Anti Ragging Squad

In supersession to earlier notice, the following squad is reconstituted to support effective governance, student welfare, discipline and ethical practices. The squad will function as per institutional policies and guidelines.

Sl. Nos.	Name of the staff members	Designation	Committee designation	Signature
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